



TURF CARE
Helping your business grow.



Statement of Commitment Memo (Fighting Against Forced Labour and Child Labour in Supply Chains Act)

To: Staff, Vendor's and Customers
From: Turf Care Products Canada Limited
Date: May 20, 2026

Re: Commitment to Fighting Forced Labour and Child Labour in Our Supply Chain

Turf Care Products Canada Limited is committed to fighting forced labour and child labour in our supply chains. To meet this commitment, the company continually monitors its structure, activities, and supply chains to assess and reduce risks associated with forced labour and child labour. When an activity is found to have the potential for such risks, measures are taken to remediate the problem and assist with the recovery of loss of income for individuals affected by the elimination of forced labour or child labour.

To further support this commitment, Turf Care Products Canada Limited has implemented an Ethical Trading Policy to establish a framework for managing related processes. Employees who may be exposed to instances of forced labour or child labour in supply chains receive Forced Labour and Child Labour Awareness Training to inform them about the harm forced labour and child labour can cause, as well as provide the information and guidance necessary to notice or determine whether forced labour or child labour is used at any point in a supply chain.

Turf Care Products Canada Limited also meets all legislative requirements related to reporting the parts of our supply chains that carry risks of forced labour and child labour being used, and the steps we have taken to prevent and reduce such risks.

Establishing supply chains free from forced labour and child labour is a shared effort, and we are committed to working with the necessary parties to make it a reality. For more detailed information on associated policies, plans, and training programs, please contact Human Resources at HR@turfcare.ca

TURF CARE PRODUCTS CANADA LIMITED

Andrew Sunn
Chief Financial Officer

Tim Trimper
President